

HONG KONG BAPTIST UNIVERSITY

Rates of remuneration for part-time teaching staff (effective 1 July 2024)

(HK\$)

1. Staff teaching undergraduate and associate degree courses	\$625 to \$1,370 per hour [1% of the monthly salary in the ranges for Assistant Professor to Associate Professor]
2. Staff teaching postgraduate courses or in areas with difficulties in recruiting staff	\$625 and up to a maximum of \$4,105 per hour [1% to 3% of the monthly salary in the ranges for Assistant Professor to Associate Professor]
3. Staff teaching supplementary language courses/cultural elective courses (including Adjunct Lecturer in the Academy of Music)	\$380 to \$1,025 per hour [1% of the monthly salary in the ranges for Lecturer II to Senior Lecturer]
4. Staff supervising practicum/fieldwork	<u>Fractional-time appointment:</u> \$3,205 to \$9,425 per month for each student [75% of the monthly salary in the ranges for Instructor II to Senior Instructor for every 7 students] <u>Hourly rate:</u> \$185 to \$540 per hour

Faculties/Schools are advised to establish their standard rates within the approved range for part-time teaching staff in their respective Faculty/School on an annual basis. Faculties/Schools may forward their special requests to the Provost for consideration and approval should they encounter difficulty in recruiting part-time staff.