

HONG KONG BAPTIST UNIVERSITY

香港浸會大學

Pay structures for non-teaching staff (effective 1 May 2025)

非教學人員薪酬架構 (2025 年 5 月 1 日生效)

Band 廣分職級	Position Categories 職位類別	Salary Ranges 薪酬幅度		
		Minimum 最低薪點 (HK\$ 港幣)	Mid-point 中點薪金 (HK\$ 港幣)	Maximum 頂薪點 (HK\$ 港幣)
I	Managerial / Senior Professional 管理/高級專業人員	103,125	144,440	185,750
H		85,945	120,380	154,810
G		68,770	96,320	123,870
F		54,870	73,920	92,965
E2	Executive / Professional 執行/專業人員	41,810	56,930	72,050
E1		33,730	45,925	58,120
D2		27,665	37,670	47,675
D1		22,275	30,325	38,375
C	General 一般員工	16,895	22,990	29,085
B		13,060	17,085	21,105
A		11,500*	14,350	17,195

* For recruitment to this band, statutory requirement related to minimum wage should be observed.

* 此廣分職級的最低薪酬必須符合最低工資有關法定要求。

Note: The above pay points/ranges are listed for reference only. Staff could be offered a salary level above or below the stated maximum/minimum levels in response to the market situation and/or any other special circumstances.

註：上列薪酬水平只供參考之用。唯因應市場及/或其他特殊情況，同事的薪酬可高於或低於有關薪級的最高/最低水平。