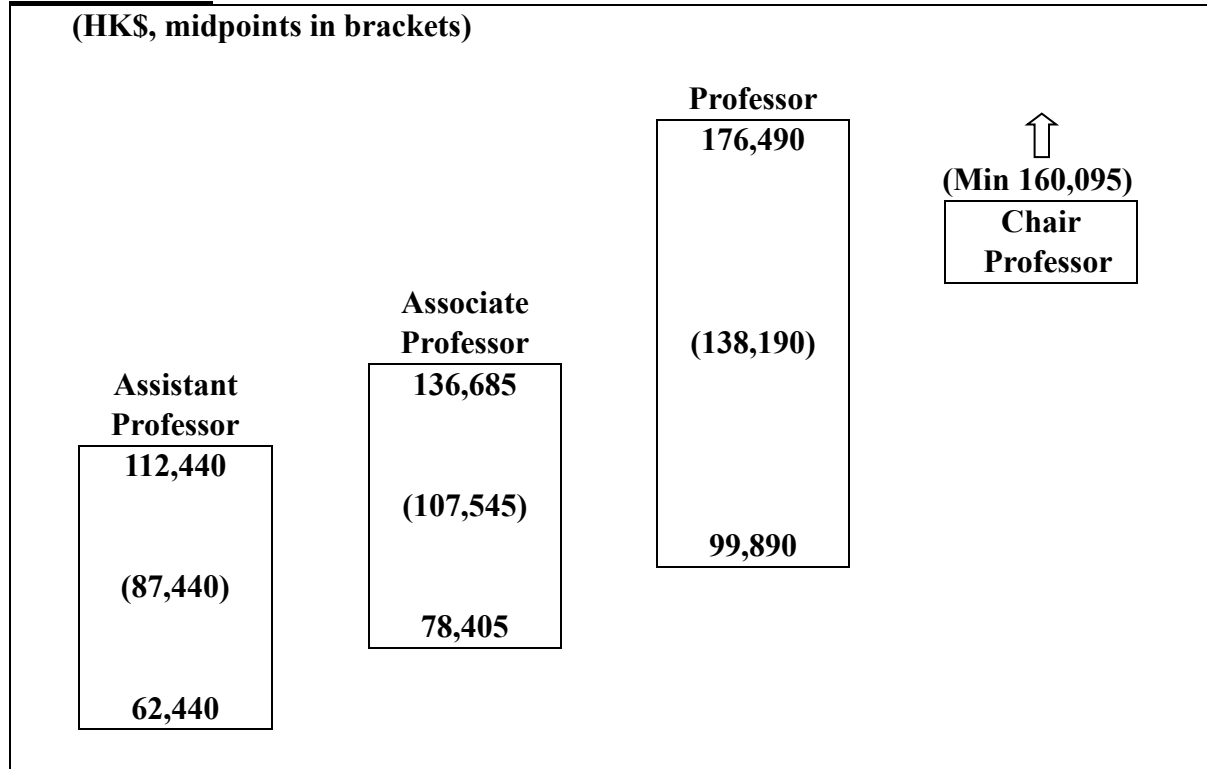


HONG KONG BAPTIST UNIVERSITY

Pay structures for academic and teaching staff (effective 1 July 2024)

Academic staff



Lecturer Staff

Rank	Minimum (HK\$)	Midpoint (HK\$)	Maximum (HK\$)
Principal Lecturer	89,645	108,145	126,640
Senior Lecturer	68,955	85,500	102,040
Lecturer I	50,920	68,915	86,910
Lecturer II	37,810	45,415	53,015
Assistant Lecturer	29,905	34,905	39,905

Instructor Staff

Rank	Minimum (HK\$)	Midpoint (HK\$)	Maximum (HK\$)
Senior Instructor	63,020	75,480	87,935
Instructor I	50,920	65,180	79,435
Instructor II	29,905	41,460	53,015

Notes:

- Academic staff should be offered a salary strictly within the stated maximum/minimum salary levels;
- Teaching staff could be offered a salary above or below the stated maximum/minimum salary levels in response to the market situation and/or any other special circumstances.