



Integrated Medical Scheme Updates cum Conversion Plan for Retirees

醫療福利的更新及轉換 保障計劃簡介會

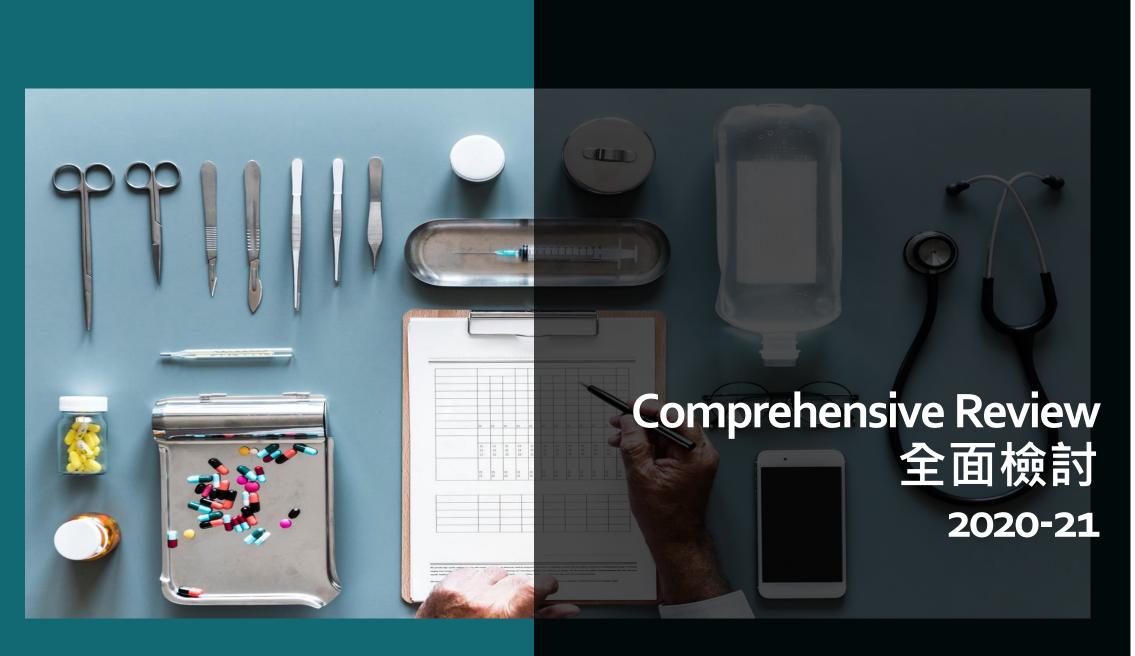
2021.06.09 & 2021.06.16



# Agenda 網要

- Summary of review results
- Points to note
- Overview of Bupa's Group Plan at HKBU
- Bupa Transfer Care
  - Top-up option
  - Conversion plan
- Q & A

- 檢討結果的撮要
- 注意事項
- 保柏承保的團體計劃
- 「保柏轉安保」
  - 增值保障
  - 轉換保障
- 答問時間



## Summary of review results (1)

Ber	nefit Items 福利項目	Updates		優化方案	
1.	Pre-existing medical conditions 「已存在病狀」	<ul> <li>Non-coverage period relax from the first 12 months of membership to first six months (applicable to both out-patient and in-patient coverage)</li> <li>List of pre-existing medical conditions is updated and revised with appropriate descriptions in line with the insurance market on medical consultant's advice</li> </ul>		「已存在病狀」之不受保障時限將由成態加入綜合計劃起首12個月降至首6個月(新用於門診及住院)     「已存在病狀」列表將跟隨保險業界發展趨勢並作出適時註解更新。      「	適
		Examples:			
		Joined Scheme Date		Non-coverage Period Cessation Date 不受保障時限終止日	
		1 Dec 2020		1 Jul 2021	
		1 April 2021		1 Oct 2021	
		1 Aug 2021		1 Feb 2022	
			-		

## Summary of review results (2)

Benefit Items 福利項目	Updates	優化方案	
2. Hospitalisation 住院保障	<ul> <li>Benefit limits will be applied "per disability per year" instead of "per disability"</li> <li>Sub-limits will be raised by up to 18%</li> <li>Supplementary Major Medical Benefits (SMM) will remain unchanged</li> <li>Appointment of Bupa (Asia) Limited [Bupa] as new underwriter for 2021-24</li> </ul>	<ul> <li>現行的住院保障將會由「每症狀」改善為「每年每症狀」,限額於每年7月1日計劃年度開始時更新重置。</li> <li>各福利組別的基本計劃及藍寶石計劃的分項福利額將會提升最多達18%。</li> <li>重病住院醫療保障限額則維持不變。</li> <li>由下年度(即2021年7月1日)起,保柏(亞洲)有限公司[保柏]將成為我們2021-24年度的住院保險承保商。</li> </ul>	

## Summary of review results (3)

Ben	efit Items 福利項目	Updates	優化方案	
3.	Out-patient (western medicine) 西醫門診福利	<ul> <li>Validity of long term medication prescription letter will be extended from 3 months to 6 months</li> <li>Annual cap (\$13,000) remain unchanged</li> </ul>	<ul><li>長期藥物之醫生處方有效期將由3個月延長至6個月。</li><li>每年限額 (\$13,000) 維持不變</li></ul>	
4.	Out-patient (Chinese medicine) 中醫門診福利	<ul> <li>Will be revamped with the visit quota eliminated to provide flexibility and enhance benefit utilisation</li> <li>Target effective date: 1 January 2022</li> <li>Transitional arrangement (1 July to 31 December 2021) and revamped scheme will be communicated soon</li> </ul>	<ul> <li>中醫門診配額機制將會重整,為提供更大彈性及增加使用率。</li> <li>目標生效日期為2022年1月1日。</li> <li>過渡期(2021年7月1日至12月31日)內的安排及重整計劃內容將會適時公佈。</li> </ul>	

## Summary of review results (4)

Ber	nefit Items 福利項目	Updates	優化方案
5.	Preventive Care 預防性護理	<ul> <li>Annual cap will be raised to \$1,000</li> <li>Maintain current mechanism of allowing claims for two years at a time</li> </ul>	<ul><li>每年限額將遞增至 \$1,000</li><li>可合併使用兩年限額之機制維持不變。</li></ul>
6.	Dental Plan 牙科福利	<ul> <li>Benefit plan remain unchanged</li> <li>Info will be communicated as soon as feasible</li> </ul>	<ul><li>福利保障維持不變</li><li>細節將另行通告</li></ul>
7.	Maternity 產科福利	Remain unchanged	● 維持不變
8.	Scheme administration 計劃行政管理	<ul> <li>Online claim submission via:         <ul> <li>e-Claims</li> <li>Out-patient (western medicine)</li> <li>Preventive Care</li> <li>Dental Plan</li> <li>Maternity</li> <li>myBupa</li> <li>Hospitalisation</li> </ul> </li> </ul>	<ul> <li>經網上申請賠償:         <ul> <li>e-Claims</li> <li>西醫門診福利</li> <li>預防性護理</li> <li>牙科福利</li> <li>分娩福利</li> <li>myBupa</li> <li>住院保障</li> </ul> </li> </ul>

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## Reminders for Retirees 給退休同事的溫馨提示

### Medical Benefits Provision 醫療福利的享用期限

Appointment Terms	Departure Arrangement	Medical Benefits up to Pay End Date
Open-end Appointment: (Last work date: 30/6/2021)	<ul><li>Post-retirement leave</li><li>Lump-sum payment</li></ul>	<ul><li>end of leave period</li><li>30/6/2021</li></ul>
Appointment with contract end date (Contract inclusive of leave)	• e.g. contract completion on 31/8/2021	<ul> <li>contract end date</li> </ul>

合約條款	離職安排	醫療福利 至最後支薪日
長約同事 (最後工作天:30/6/2021)	<ul><li> 退休後休假</li><li> 一筆過取款</li></ul>	<ul><li>至假期完畢</li><li>至30/6/2021</li></ul>
合約同事 (合約期包括有薪年假)	• 例如: 31/8/2021完約	• 至合約完結當日

## Applied to all Members (including retirees) 所有成員 (包括退休同事) 適用

Benefit Limit	➤ Will be refreshed on 1/7/2021
福利限額	▶ 將於 1/7/2021 更新重置

## Applied to all Members (including retirees) 所有成員 (包括退休同事) 適用

Effective 1 July 2021 於 1/7/2021

Bupa (Asia) Limited will be our Appointed Underwriter for the Group Plan 大學將委任保柏(亞洲)有限公司為團體保險計劃承保商



## Applied to all Members (including retirees) 所有成員 (包括退休同事) 適用

#### **Reimbursement Deadline**

Scheme Year	Out-patient	In-patient	
2020-21 30/7/2021		Blue Cross claim form	
2021-22	within 1 month	• Bupa claim form (within 1 month from date of discharge)	Bupa 保柏

#### 索償期限

計劃週年	門診	住院	
2020-21	30/7/2021	• 藍十字住院索償申請表	
2021-22 1個月內		· 保柏住院索償申請表 (於出院後一個月內遞交索償)	Bupa√ 保柏

## Hospital bills straddle over two Scheme years 住院單據跨越兩個計劃年

#### Step 1:

Please download and complete both Blue Cross & Bupa claim forms 請於網頁下載並填寫藍十字及保柏索償表格

#### Step 2:

Request return of certified true copy receipt from Blue Cross for 2<sup>nd</sup> claim submission to Bupa 請要求**藍十字**退回單據正式認證副本並向**保柏**提出第二索償





**Active Staff** 

#### Departed Staff

HKBU Integrated Medical Scheme (Group I/II/III)			
	Basic Plan (Core)	Sapphire Plan (Optional)	
Hospital & Surgical Benefits	<ul><li>With sub-limits on</li><li>Room &amp; Board</li><li>Misc. Charges</li><li>Surgical Fees, etc</li></ul>	Enhanced sub-limits	
Supplementary Major Medical (SMM)	Room type and Lump sum benefits limits	Enhanced SMM	
Cost	Covered by HKBU	Voluntary Plan paid by Staff Members	

#### **BUPA Transfer Care (Top-up Plan)**

#### Coverage includes:

- Hospital & Surgical Benefits, coverage for preexisting conditions followed that under the Group Plan
- Supplementary Major Medical (SMM), subject to underwriting
- Clinical Benefits, subject to underwriting

Purchased by Staff Members at their own expenses

#### Portable

#### **HKBU Integrated Medical Scheme**

Discontinued; Not applicable

#### **BUPA Transfer Care (Conversion Plan)**

#### Coverage includes:

- Hospital & Surgical Benefits, coverage for preexisting conditions followed that under the Group Plan
- Supplementary Major Medical (SMM), subject to underwriting
- Clinical Benefits, subject to underwriting

Purchased by Staff Members at their own expenses

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### 團體計劃與個人計劃之概覽

在職同事

**夏**體計劃

大學綜合醫療計劃(組別 I/II/III)			
	基本計劃(主要部分)	藍寶石計劃(自選部分)	
住院及手術費 用	分項福利額,如 • 房租及一般護理 • 醫院雜費 • 外科手術保障,等	增額後的分項福利	
重症住院醫療 保障(SMM)	按住房類別而定的總 額福利	增額後的重症自選保障	
保費	由大學支付	自願增額部分的保費由 成員支付	

#### 保柏轉安保(加添保障)

#### 保障範圍:

- 住院及手術費用,包括團體計劃內受保的 已存在病症
- 重症住院醫療保障(SMM), 唯需核保
- 自選門診保障, 唯需核保

保費由投保成員支付

#### 可攜特性

### 離職同事

#### 大學綜合醫療計劃

不適用

#### 保柏轉安保(轉換計劃)

#### 保障範圍:

- 住院及手術費用,*包括團體計劃內受保的已 存在病症*
- ▲ 重症住院醫療保障(SMM) , *唯需核保*
- 自選門診保障, 唯需核保

保費由投保成員支付

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## Notes on Voluntary Plan

	Applicable to	Effective Date	Enrolment Deadline
GROUP PLAN (HKBU) Sapphire Plan	<ul> <li>All current members, with enrolment on</li> <li>a family basis</li> <li>a yearly basis, premium NOT on a prorata basis</li> <li>Coverage discontinued upon end of appointment</li> </ul>	2021.07.01	2021.06.18
PERSONAL PLAN (BUPA) Bupa Transfer Care			
Top-up Option	All current members, who wish to take up an additional personal plan with the start of a Scheme year	2021.07.01	2021.07.31
Conversion Option	Members have forthcoming pay end date (such as retirees)	1 <sup>st</sup> day of the departure month	Within 30 days prior to the final date of Group Plan coverage

#### Illustrations on Effective date of the Bupa Transfer Care:

Last Pay Date	Top-up Option	Conversion Option	Remarks
Jul	NA	1 Jul	Please complete the form for transfer option
Aug	1 Jul	1 Aug	If you join earlier on 1 Jul, Bupa Transfer Care will automatically become your PERSONAL Conversion Plan
Sep	1 Jul	1 Sep	after your departure

## 自願增額計劃需注意事項

	適用於	計劃生效日期	報名截止日期
團體計劃 (HKBU) 藍寶石計劃	所有計劃成員  • 每年投保,保費並非按比例計算  • 必須以家庭為單位參加  離職後計劃失效	2021.07.01	2021.06.18
個人計劃 (BUPA) 保柏轉安保			
增額住院保障	所有計劃成員欲於新計劃年度投保 一個人保險計劃	2021.07.01	2021.07.31
轉換住院保障	已預知最後一個發薪日的成員	生效日期將為 保柏所承保的團體計劃; 終止保障當月的第一日	綜合計劃成員資格 终止日前30天內投 保

#### 生效日期的演繹:

最後一個發薪日	增額住院保障	轉換住院保障	備註
7月	不適用	07.01	請填寫轉移會藉之表格
8月	07.01	08.01	假如你提早投保,「保柏轉安保」會自動
9月	07.01	09.01	於你離職後成為你的個人計劃保險 (轉換住 院保障)

## Notes on Voluntary Plan

#### Eligibility of Different Member's Type for consideration of enrolment to Bupa Transfer Care:

Members Type	HKBU's Group Plan – Eligibility	Bupa Transfer Care – Important Remarks
Staff Members	As stipulated in the employment contract	Members who will be aged 60 or above when their membership with Bupa's Group Plan
Spouse	Under the age of 65	commencing on 01.07.2021, please refer to rate tables for 60 – 69 or for 70 & above.
Dependent Child	Under the age of 21, unmarried and in full-time education	When joining with parent(s), enjoy child discount before reaching the age of 18; thereafter, have to change to an adult policy owner.

## 自願增額計劃需注意事項

當考慮是否投保「保柏轉安保」時對不同合資格成員的定義需知:

成員類別	大學團體計劃 一合資格定義	保柏轉安保 一重要項目
大學職員	根據合約條款訂明	當成員於2021年7月1日成為保柏的團體計劃成 員時已年屆60歲,則60-69歲或70歲或以上的保
配偶	65歲以下	費表才適用。
受供養子女	21歲以下, 未婚並攻讀全日制課程	18歲以下子女與父或/及母同時投保可享折扣優惠;唯子女年屆18歲,將自動成為合約的(成年)投保人,保費優惠亦會終止。

# Summary of Medical Coverage by the University and BUPA

		Existing HKBU Members	Leaving Members	
HKBU Integrated Medical Scheme	A Hospitalization (BUPA)  Basic with sub-limits  SMM  B Sapphire Plan (BUPA)  C Outpatient (Self-Insured)	University covered  Family's top up option (additional premium to be deducted from payroll) University covered	<ul> <li>Staff leaving on retirement or contract completion</li> <li>Spouse reaching 65</li> <li>Dependent child reaching 21</li> </ul>	
		Existing HKBU Members & Leaving Members		
sfer	D Hospitalization benefits with sub- limits (core)	Member's top up option (at member's own cost)	Coverage for pre-existing conditions followed that under the Group Plan	
BUPA Transfer Care	E SMM (optional)  F Outpatient (optional)		<ul> <li>Enrolment of options E &amp; F only available with enrolment of the core benefit D</li> <li>Underwriting required</li> </ul>	
BL	1 Ootpatient (optional)			

## 由大學提供及保柏承保的醫療保障概覽

		現行成員	離開團體計劃成員	
	A 住院福利(保柏承保)		_	
	基本分項福利	保費由大學支付		
	重症住院總額福利		<ul><li>職員退休或約滿離職</li><li>配偶屆65歲</li><li>需離開團體計劃</li></ul>	
	B 藍寶石計劃(保柏承保)	增額須以家庭為單位(額外保費從職員薪金扣除)	● 子女屆21歲	
	C 門診福利(大學自行承保)	由大學提供		
現行及將離開成員適用		現行及將離開成員適用		
张	D 住院分項福利(必選項目)	成員添額部分 (由成員自行承擔)	保障包括團體計劃內受保的已存在病症	
	E 重症住院總額福利(自選項目)		● 必須參加D項的必選項目才可自選E&F項	
	F 門診保障(自選項目)		• 需要核保	

# Conversion plans offered by previous underwriters 由過往承保商提供的個人住院保障轉換計劃

Previous Underwriters 承保商	Conversion/Individual Plans 個人保險計劃	Hotline 服務熱線
AXA	AXA PortaProtection 安盛滙安心	2519-1281
<b>(4)</b>	BOC Healthy Medical Comprehensive Protection (HMCP) 中銀保險怡康醫療綜合保	3187-5100
	Blue Cross Caring Medical Protection Plus (CMPP) 藍十字「摯安心精選」計劃	3608-2988

# Conversion Plan - Important points to note 個人住院保障轉換計劃-重點須知

Covers pre-existing conditions – apply to all? Not applicable to optional items? 已存在病狀亦受保障 - 適用於所有項目?個別自選項目不適用?

Entry age limit? Premium rate loading? 最高投保年齡限制? 需繳附加保費?

Plan effective date? How to apply? Forms to use? Deadline of enrolment? 生效日期?如何投保?申請表格?投保時限?

Allow subsequent change of Plan? Addition of optional Benefits? Impact if quit Plan? 日後能否轉換計劃?可否後加自選項目?退保的後果?

Global coverage? Any restrictions on specific benefit items? 全球性保障? 個別項目有否受限?

# **Q**&A

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