

Programme Document

2023-2024

Minor Programme in Human Resources Management

**Bachelor of Business
Administration (Honours)
Degree Programme**

(August 2023)

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1. General Information

1.1 Minor Programme Title

Minor Programme in Human Resources Management
人力資源管理學副修

1.2 Major Programme offering the Minor Programme

Bachelor of Business Administration (Honours) Degree Programme

1.3 Department(s) involved in offering the Minor Programme

Department of Management, Marketing and Information Systems

1.4 Philosophy/Rationale of the Minor Programme

The Human Resources Management Minor aims to prepare managers who will be equipped with a comprehensive base of knowledge and abilities in general management and business on which is built a fundamental appreciation, knowledge and skill base in the field of human resources management.

1.5 Programme aims, objectives, PILOs, and the alignment of PILOs to the HKBU GAs

Programme Intended Learning Outcomes (PILOs)

Upon completion of the Human Resources Management Minor, students will be able to

- (1) acquire knowledge and training in the human resources management discipline.
- (2) have analytical and critical thinking to solve real-world business problems.
- (3) develop their oral and written communication skills necessary for working in a business environment.

Alignment of PILOs to HKBU Graduate Attributes

PILOs	HKBU Graduate Attributes*							No. of GAs addressed by this PILO
	Citizen ship	Knowledge	Learning	Skills	Creativity	Communication	Team work	
PILO1		✓	✓	✓				3
PILO2	✓		✓		✓			3
PILO3				✓		✓	✓	3
No. of PILOs addressing this GA	1	1	2	2	1	1	1	

1.6 Medium of instruction

English

1.7 Target students
Non-BBA students

1.8 Year of implementation
September 2004

2. Programme Structure and Content

2.1 Curriculum structure

Students are required to complete the specified courses listed below to claim a minor in human resources management discipline. The selection of minors by individual students is permitted subject to the approval of the major and minor Departments concerned.

2.2 Total number of units required
15 units

2.3 Minor programme contents

Required courses (6 units)

BUSI	2005	Organisational Behaviour	3 units
HRMN	3005	Learning and Development	3 units
HRMN	3006	People Resourcing and Employer Branding	3 units

Elective courses (9 units)

BUSI	3025	Cross-Cultural and Comparative Management	3 units
BUSI	3066	Brain Science for Business	3 units
HRMN	3007	Applied Social Psychology in Organisations	3 units
HRMN	3025	Employee Wellness	3 units
HRMN	4005	Performance Appraisal and Rewards	3 units
HRMN	4006	Employment Law and Practices	3 units
HRMN	4007	Human Resources Management in China	3 units
HRMN	4015	Human Resources Strategy and Planning	3 units

Remarks:

1. Students who have taken any of the above courses in their major programmes have to take additional elective course(s) to fulfil the minor programme requirement.

2.4 Pre-requisites and levels

Students must take at least one 3-unit course at Level III or above.

<i>Alignment of Courses to PILOs (Required/ Elective Courses)</i>			
Courses\ PILOs	PILO1	PILO2	PILO3
BUSI 2005 Organisational Behaviour	✓	✓	✓
BUSI 3025 Cross-Cultural and Comparative Management	✓	✓	✓
BUSI 3066 Brain Science for Business	✓	✓	✓
HRMN 3005 Learning and Development	✓	✓	✓
HRMN 3006 People Resourcing and Employer Branding	✓	✓	✓
HRMN 3007 Applied Social Psychology in Organisations	✓	✓	✓
HRMN 3025 Employee Wellness	✓	✓	✓
HRMN 4005 Performance Appraisal and Rewards	✓	✓	✓
HRMN 4006 Employment Law and Practices	✓	✓	✓
HRMN 4007 Human Resources Management in China	✓	✓	✓
HRMN 4015 Human Resources Strategy and Planning	✓	✓	✓

3. General Regulations for Minor Programmes

The programme follows the prevailing University regulations.

4. Quality Assurance Implementation

The programme follows the quality assurance provisions and procedures implemented by the BBA Programme, which also aligns with the prevailing quality assurance procedures.

5. Programme Management

The programme follows the programme management structure of BBA Programme.

6. Staffing and Resources

The programme shares the staffing and resources of BBA Programme.

7. Version Control

Last updated date: January 2023